



Peer Support Specialist Job Description

LAMOUR Community Health Institute and LBD Counseling and Consulting Clinic was developed to provide an essential link between the community, the health care and human services system. Our counselors and staff are multicultural providers that speak and understand the cultural needs of the community. Our specialty is using a blend of Dialectical behavior therapy (DBT) and Applied Behavioral Analysis (ABA) integrated into our behavioral health program services that meet the needs of children, adolescents, families and adults.

We are a Multi Services Community Based Agency that is committed to advocating and providing community based, culturally-competent, and comprehensive programming services. We have a responsibility to the communities we serve and to the staff we employ to help them develop their potential.

LOCATION:

Serving Randolph, Boston & Southeast surrounding cities; main office Randolph, MA 02368

JOB SUMMARY:

Peer Support Specialist: Responsible for providing peer support for elderly, disabled, mentally ill, or injured patients in a healthcare setting. Peer support services are covered up to a maximum of 16 hours per week when it:(1) is instructional and not counseling; (2) enhances the skills of the participant to function in the community position helping to orient individuals to program services, supports access to other services, facilitates participation in mutual support and self-help groups, etc. Ability to function as role model and competency in personal recovery and coping skills required. Must be certified by an approved training as Peer Specialist at time of hire or within first 6 months

QUALIFICATIONS: Must be at least 18 years of age, preferably a High School Education or equivalent, valid driver's license in good standing, proof of vehicle and professional liability insurance. Must be a self-identified person currently or formerly receiving mental health service, substance abuse issues or other disability; or a self-identified person in recovery from a substance use disorder, who meets the abstinence requirements for recovery staff in alcohol and other drug treatment programs; or a family member of an individual who is a current or former recipient of mental health service, substance abuse issues or other disability.

Person must identify on the application or cover letter how they have "lived" personal experience leading to an understanding of the needs of persons with mental health service, substance abuse issues or other disability.

Ability to effectively interact with co-workers and clients with diverse ethnic backgrounds, religious views, cultural backgrounds, life-styles, and sexual orientations and treat each individual with respect and dignity.



If in recovery must providing treatment services, or peer support service, in alcohol and other treatment programs, must be able to document continuous abstinence under independent living conditions, or recovery housing for the immediate past two years.

The candidate must successfully complete any/all required pre-employment evaluation test(s) per policy. A health examination must be successfully completed prior to assignment to verify that he/she is free from communicable disease and physically capable of performing assigned duties.

RESPONSIBILITIES:

1. Develop nurturing relationships with consumer participates
2. Demonstrates effective time management skills through daily documentation as required for consumers on case load.
3. Demonstrates sound judgment, critical thinking and decision making.
4. Assist in planning home and community opportunities for consumers.
5. Assist in development of personal/social skills.
6. Assist in taking consumer(s) to appointments.
7. Be a team member and provide input, planning and training ideas to your supervisor.
8. Communicate to staff information relating to care and well being of the residents.
9. Attend in-service training and/or retraining requirements as scheduled
10. Use ongoing individual and group sessions to teach Daily documentation as required for consumers on case load.
11. Supports vocational choices and assist them in choosing a job that matches their strengths, overcoming job-related anxiety by reviewing job applications, and providing interview tips.
12. Creating a Wellness plan that identifies the individual's self-determined goals, as well as specific objectives to carry out these goals
13. Exemplifies recovery principles in order to show by example that recovery is possible and attainable. Share their own recovery story as appropriate, and walks the road of recovery alongside the service recipient
14. Work with peers on specific objectives identified on the Wellness plan, ensuring that these specific objectives always refer back to the individual's ISSP for billing purposes
15. Attend and positively participate in required team, agency, and interdisciplinary meetings
16. Educate and advocate for the values and principles of the Recovery Model
17. Work with Team Lead to develop and support new programming
18. Attend regular weekly supervision from the Team Lead, seeking additional supervision whenever necessary. Minimum requirement two hours of documented supervision per month
19. Participate in interdisciplinary team meetings and group supervision as required

KEY SKILLS & BEHAVIOR:

- Ability to communicate effectively within a variety of situations and diverse populations
- Ability to work independently and as part of a team
- Knowledge and skills in counseling techniques with individuals and groups
- Ability to work effectively with peers, individual clients and groups
- Ability to work as a team member and to establish priorities
- Ability to display a non-judgmental attitude



- Ability to follow oral and written directions and to apply techniques for specific needs
- Knowledge and skills in mental health, chemical dependency and other disabilities treatment methods and crisis intervention
- Ability to communicate clearly and concisely both orally and in writing

SALARY & BENEFITS:

- Contracted \$11-15 per hour
- Must have flexible schedule 8:00am to 7:30pm as some evenings and weekends

TO APPLY:

Email cover letter and resume to HR@lamourgroup.org

Please see our website at <http://lamourgroup.org/>